



Our Reconciliation Commitment

Keyera is a distinguished Canadian company with a humble legacy spanning over 25 years, dedicated to providing integrated midstream energy solutions. We deeply respect and acknowledge the long history and enduring connection Indigenous Peoples have with the land where our interconnected assets are located.

We are committed to ongoing learning and reflection on our country's history, and we eagerly embrace pathways to Reconciliation with Indigenous Peoples. We recognize the lasting impact, injustices, resulting harms, and intergenerational traumas caused by colonial practices and actions against Indigenous Nations and communities over the years.

Keyera firmly believes that Reconciliation is the collective responsibility of all who inhabit this land and benefit from its resources. Our Reconciliation journey is guided by the following principles:

- **SEEK TO UNDERSTAND** the truths of history, traditions, culture, perspectives of the Indigenous Peoples, their communities, and organizations we interact with through meaningful dialogue and engagement.
- **ACTIVELY LISTEN** and honor the voices of Indigenous Peoples to understand priorities and impacts to build collective capacity for a better future.
- **ADVANCE RECONCILIATION** for those impacted by our operations by supporting initiatives that provide meaningful opportunities in training and employment, and actively engage safe and reliable business participation.

Keyera's approach is grounded in the Seeds of Connection foundational elements of our Reconciliation journey and engagement with Indigenous communities including coming together, good fortune, enduring unions, healing, protection, and resiliency. Our efforts concentrate on bridging divides and dismantling obstacles through fair inclusion, while fostering enduring, transparent, and mutually beneficial partnerships.

- **ENGAGE AND CONSULT** in a timely, interactive, and culturally appropriate manner to enable Indigenous voices to be heard and considered so that we can better understand potential issues, mitigate concerns together, and identify opportunities for participation.

- **CONTRIBUTE** to the implementation of the Call to Action #92, Business and Reconciliation of the Truth and Reconciliation Commission of Canada and the safety and security Calls for Extractive and Development Industries in the Justice, Reclaiming Power and Place for Missing and Murdered Indigenous Women and Girls Final Report.
- **ACKNOWLEDGE AND RESPECT** that Indigenous Peoples have unique constitutional and treaty rights in Canada, traditional ways of life, world views, and the right to maintain social, cultural, and spiritual identities and their connection to traditional lands.
- **MODEL** inclusive employment practices characterized by fairness, cultural appropriateness, and an absence of bias and harassment.
- **SUPPORT** Indigenous business participation by assisting in capacity building efforts to enable Indigenous companies to be safe, dependable, and competitive.
- **RECOGNIZE** a shared environmental responsibility with Indigenous Peoples, as the original stewards of the land and traditional knowledge keepers, to identify impacts to traditional rights, land use, and activities.
- **DEMONSTRATE** organizational cultural competency by the way we communicate and the actions we take.

We are dedicated to an ongoing process of learning and implementing meaningful and measurable action. We will continuously assess, adapt, and enhance our commitments, strategies, and programs to ensure the progressive integration of Indigenous relations and Reconciliation into the way we operate.

We understand the role we play in advancing truth and Reconciliation, and in driving social change, healing, and ending the systemic inequities faced by Indigenous Peoples. We will continue to work together with intention to forge a new legacy that reflects our profound respect for Indigenous Peoples and our dedication to our Reconciliation journey.

As an organization, we remain resolute in our commitment to contribute to the creation of a just, equitable, and promising future