

Environment (2017)*

Pipeline Incidents	1
Pipeline Incident Ratio ¹	0.19
Total Volume of Reportable Liquid Pipeline Spills	0
Significant Environmental Fines or Non-Compliance	0
Health, Safety and Environment Policy (Extends to Contractors and Suppliers)	Yes PDF

Keyera's full Pipeline Performance Report can be viewed on the Alberta Energy Regulator website [here](#).

Emissions (2017)*

Total Direct GHG Emissions (tCO ₂ e) ²	1,674,170
Percentage of Direct GHG Emissions Covered Under Regulatory Programs ³	94%
Total Carbon Dioxide (CO ₂) Emissions (tonnes)	1,592,129
Total Methane (CH ₄) Emissions (tonnes)	3,413
Total Sulfur Dioxide (SO ₂) Emissions (tonnes)	3,376
Total Nitrous Oxide (N ₂ O) Emissions (tonnes)	592
Total Nitrogen Oxide (NO _x) Emissions (tonnes)	6,145
Climate Change and Emissions Strategy	Yes Link

Keyera's full CDP Climate Change Response can be found [here](#).

Our People

Total Employees	1,038
Percentage of Male Employees	75.8%
Percentage of Male Leaders	77.0%
Percentage of Female Employees	24.2%
Percentage of Female Leaders	23.0%
Voluntary Employee Turnover	4.1%
Employees Who Completed Performance Reviews	94%
Employee Engagement Survey Conducted	Every Three Years; Last Completed in 2018
Policy Against Discrimination, Harrassment and Violence	Yes PDF
Privacy Protection Guideline	Yes PDF

Safety

Fatalities	0
Employee Total Recordable Injury Frequency (TRIF) ⁴	0.52
Contractor Total Recordable Injury Frequency (TRIF) ⁴	1.12
Employee Lost Time Injury Frequency (LTIF) ⁵	0.00
Contractor Lost Time Injury Frequency (LTIF) ⁵	0.22
Employee Motor Vehicle Incident Frequency (MVIF) ⁶	1.8
Health, Safety and Environment Policy (Extends to Contractors and Suppliers)	Yes PDF
COR Certified	Yes Link

Communities

Employee Volunteer Hours	8,244
Stakeholders Notified of Projects	754
Indigenous Communities Engaged ⁷	21
Emergency Response Trainings/Drills	94

Business Ethics

Code of Business Conduct, includes Policies on Human Rights, Anti-bribery, Conflict of Interest and Political Involvement	Yes PDF
Whistleblower Policy and Call Line	Yes Link

Governance

Independent Directors	80%
Women on Board	30%
Average Board Meeting Attendance	100%
Board Responsibility for Environmental, Social and Governance Performance	Yes

Economics

Net Earnings	\$394 million
Adjusted EBITDA	\$807 million
Distributable Cash Flow	\$638 million
Taxes Paid to Government	\$32 million

Notes

* 2018 data anticipated to be available in early Q3 of 2019.

Definitions and Resources

- 1 Number of incidents per 1000 km of total permitted pipelines (as defined by AER).
- 2 Scope 1 GHG emissions for our large final emitter facilities (~68% of total emissions) are verified by a third party.
- 3 Facility specific emissions data can be found on Environment Canada's GHG Reporting Program here.
- 4 Number of recordable injuries X 200,000 / total exposure hours.
- 5 Number of lost time injuries X 200,000 / total exposure hours.
- 6 Number of motor vehicle incidents / 1,000,000 km (over \$1,000 in damage).
- 7 "Engaged" is defined as project consultation, business involvement and/or community investment.

