

Environmental, Social and Governance Performance Summary

2018

Our People

Total Employees	1,038
Percentage of Male Employees	75.8%
Percentage of Female Employees	24.2%
Voluntary Employee Turnover	4.1%
Employees Who Completed Performance Reviews	94%
Employee Engagement Survey Conducted	Every Three Years; Last Completed in 2018
Policy Against Discrimination, Harassment and Violence	Yes PDF
Privacy Protection Guideline	Yes PDF

Employee Safety

Fatalities	0
Total Recordable Injury Frequency (TRIF) ¹	0.52
Lost Time Injury Frequency (LTIF) ²	0
Motor Vehicle Incident Frequency (MVIF) ³	1.8
Health, Safety and Environment Policy (Extends to Contractors and Suppliers)	Yes PDF

Environment (2017)*

Pipeline Incidents	1
Pipeline Incident Ratio ⁴	0.19
Significant Environmental Fines or Non-Compliance	0
Health, Safety and Environment Policy (Extends to Contractors and Suppliers)	Yes PDF
Keyera's full Pipeline Performance Report can be viewed on the Alberta Energy Regulator website here .	

Emissions (2017)*

Total Direct GHG Emissions (tCO ₂ e)	1,349,568
Percentage of Direct GHG Emissions Covered Under Regulatory Programs ⁵	92%
Total Carbon Dioxide (CO ₂) Emissions (tonnes)	1,268,911
Total Methane (CH ₄) Emissions (tonnes)	2,792
Total Nitrous Oxide (N ₂ O) Emissions (tonnes)	36
Direct Carbon Intensity (tonnes/m ³ OE)	0.05
Keyera responds to CDP's Climate Change program. You can download Keyera's full CDP Climate Response here .	

Communities

Employee Volunteer Hours	8,244
Stakeholders Notified of Projects	754
Indigenous Communities Engaged	21

Business Ethics

Business Code of Conduct (Extends to Contractors and Suppliers); Internal Code includes policies on anti-bribery, conflict of interest, political involvement and lobbying	Yes PDF
Whistleblower Policy and Call Line	Yes Link

Governance

Independent Directors	80%
Women on Board	30%
Average Board Meeting Attendance	100%

Economics

Net Earnings	\$394 million
Adjusted EBITDA	\$807 million
Distributed Cash Flow	\$638 million
Taxes Paid to Government	\$32 million

Notes

* 2018 data anticipated to be available in late Q2/early Q3 of 2019.

Definitions and Resources

- Number of recordable injuries X 200,000 / total exposure hours.
- Number of lost time injuries X 200,000 / total exposure hours.
- Number of motor vehicle incidents / 1,000,000 km (over \$1,000 in damage).
- Number of incidents per 1000 km of total permitted pipelines (as defined by AER).
- Facility specific emissions data can be found on Environment Canada's GHG Reporting Program [here](#).



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